

SESSION PREPARATION AND SET UP

IT check

Materials prep: Facilitation Guidance

- Study assigned SAPR materials.
- Prep the physical training space.
- Presentation basics:
 - Focus on the audience and move around if possible
 - Make proper eye contact
 - Show a positive and professional attitude toward the subject
 - Maintain flexibility
 - Practice active listening skills
- Opportunities for discussion will arise. Use these opportunities to ask questions and increase understanding. Do not leave with questions.
- The Lesson Plan begins on page 2.

PRIMARY TRAINING OBJECTIVES

Ensure Sailors understand:

- Sexual assault is a crime that will not be tolerated.
- The Department of the Navy is taking action to eliminate sexual assault from our ranks.
- The goal of this year's SAAM campaign is to heighten awareness and prevention efforts.
- Eliminating sexual assault from our ranks is an all hands effort that is leadership driven.
- Leadership will support victims, hold offenders appropriately accountable, and ensure all parties receive due process of law.
- "Small," negative behaviors, such as sexist comments and crude jokes, initiate a continuum of harm that encourages sexual harassment and sexual assault.
- Every member of the Navy-Marine Corps team is responsible for creating a command climate that is intolerant of sexual harassment and sexual assault.
- Successfully functioning and mission-ready commands are focused on trusted professional relationships that are respectful of individual dignity and diversity.

"If we are going to remain the greatest expeditionary fighting force the world has ever known, we cannot allow this to continue. If we are going to protect our Shipmates, we cannot allow this to continue. If we are going to remain the Navy people look up to, and should look up to, this cannot continue."

- Honorable Ray Mabus
Secretary of the Navy

LESSON PLAN

Week 4	“We Will Not Tolerate Sexual Assault”	
Run the VCNO or MCPON video and immediately begin discussion.		
Lead	Topic	Content/questions
	VCNO/MCPON video	<p>This video was developed for the purposes of bringing Navy personnel a perspective on the extent and crippling effect of sexual assault that persists in our midst.</p> <p>Week 4 will challenge every Sailor to be vigilant in addressing the range of behaviors that lead to sexual assault.</p> <p>Sexual assault is my problem, your problem, and our problem.</p>
	Navy Policy on Sexual Assault	<p>Do all hands know the Navy policy on sexual assault?</p> <p>Sexual assault is completely unacceptable in the Navy. Our ultimate goal is a command climate of gender respect where sexual assault is never tolerated and completely eliminated.</p> <p>There is no single easy method to prevent sexual assault. It will require our sustained commitment to multiple approaches: mentoring young Sailors; confronting alcohol issues; educating all Sailors about our shared responsibility as active bystanders; and actively eradicating sexism and sexual harassment whenever encountered.</p> <p>A coordinated response by a multi-disciplinary approach improves a victim’s experience as well as offender accountability.</p>
	Zero Tolerance Policy	<p>Our Navy is an agile, flexible and responsive force that prides itself on being mission ready 24/7; a global force for good that can execute any mission at any time. Sexual assaults within our ranks undermine this premise. They are crimes that destroy lives, corrode unit cohesiveness, and degrade our overall fleet readiness.</p> <p>Sexual assaults are incongruent with our core values and navy ethos. Preventing sexual assault is everyone's duty and the</p>

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Sexual Assault Awareness Month
FACILITATION GUIDANCE

April
2012
Week 4

		navy's "zero tolerance" policy on sexual assault requires active support from each and every one of us.
	Sexism and the Continuum of Behaviors that can Lead to Sexual Assault	<p>Sexism is at the lower end of a continuum of harm that can lead to sexual assault – it must be addressed as quickly as it is observed to stop it as soon as possible.</p> <ul style="list-style-type: none"> - Sexism often starts as “background noise” in the form of passing comments, jokes and emails that grow out of control in an environment that permits them. - It’s easy to turn a deaf ear to sexism and sexist remarks given our busy operational tempo, but we have to address them quickly and thoroughly to set a professional tone. - We must re-tune our senses to identify and stop sexism and sexist remarks before they affect command climate. - There is no place in our Navy Core Values for sexism and sexist remarks. - As part of the Navy team, it is our duty to create and communicate an environment of professionalism, respect and trust for all in which sexual assault has no place.
	Command Climate	A climate that tolerates sexual harassment not only contributes to the probability of a higher incidence of sexual assaults, it also has strong negative effects on service members’ commitment to the military environment and satisfaction with their supervisors and work in general.
	Officer and Enlisted Leadership is Key in Prevention	<p>What might a potential offender be thinking if he/she notices leadership is silent in the face of a vulgar e-mail or sexist comments?</p> <p>Officer and enlisted leadership is essential.</p> <ul style="list-style-type: none"> - While most who laugh at an off-color joke or forward an inappropriate email do not commit sexual assault - those who do commit this violence often mask and justify their behavior within climates where such behavior is condoned or ignored. Just as peers may provide inadvertent cover for offenders, they are also a very effective tool in both the prevention and response arenas.

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		<ul style="list-style-type: none"> - Emphasize the important role Sailors and Marines can play as active bystanders. Armed with basic education and training on resources and intervention strategies, they are a force multiplier.
	SA is a Crime	This isn't a problem with policy and this isn't just a problem with behavior – sexual assault is a crime.
	Close Out and Action	<p>Our ultimate goal is a Navy culture of professionalism, respect and trust where sexual assault is eliminated and never tolerated.</p> <p>The Navy is deeply committed to focused improvements in how it prevents and responds to sexual assault; Sexual Assault Prevention and Response training for Navy Leadership and the Fleet is being developed following an in-depth examination on sexual assault in the Navy and the best way to train all hands on their responsibility to confront the issue.</p>
<p>DoD Safe Helpline is a groundbreaking crisis support service for members of the DoD community affected by sexual assault. Safe Helpline provides live, one-on-one advice, support, and information to the worldwide DoD community. The service is anonymous, secure, and available 24/7 – providing victims with the help they need, anytime, anywhere. Text zip code or installation/base name to 55-247 (CONUS) or 202-470-5546 (OCONUS), Call 877-995-5247 or Chat at SafeHelpline.org.</p>		